

# **Privacy Notice: Workforce Images**

## Collection and Use of Pupil Images

School workforce, governors, and volunteers, and use them under the following Articles of the GDPR:

- 6 (1) a
  - o where we have consent to do so
  - o consent will be obtained through an opt-in process (and will not be assumed)

## for example:

- o images used in newsletters, good news stories and marketing materials
- images shared with a named photography company to produce commercially available school photographs for parents

### • 6(1)e

o for the legitimate purpose of running an academy

### for example:

o to safeguard children by identifying the school workforce

We collect video images of the school workforce, governors, and volunteers, and use them under the following Articles of the GDPR:

- 6(1)a
  - where we have consent to do so
  - o consent will be obtained by an opt-in process, and will not be assumed

#### for example:

- video images used in training materials
- o video images used in good news stories and marketing materials
- 6(1) e For the legitimate purpose of running an academy.

## for example:

- o Images to record practical skills for assessment and examinations
- o CCTV footage that is used to assist with the safety and supervision of pupils
- o CCTV footage that is used to safeguard staff, pupils, visitors and school property (e.g. by allowing investigation into incidents or complaints)

#### Contact:

If you want to see a copy of information about you that we hold, please contact the DPO.

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